



Future Lifestyle Fashions Limited **Policy on Stakeholder Engagement**

Future Lifestyle Fashions Limited ("FLFL") believes that the value in the business can be generated and grown sustainably only in collaboration and co creation with all stakeholders. To this end, the Company makes best efforts to innovate, evolve and also adhere to the good practices of stakeholder engagement.

FLFL and its joint ventures and subsidiaries, systematically identify their stakeholders, understand their concerns, define purpose and scope of engagement, and commit to engaging with them. FLFL regularly and proactively engages with its employees, customers, suppliers, shareholders, communities and the governments. It conducts surveys, including through third parties, to assess satisfaction levels of identified stakeholder groups. Provisions for listening and resolving to stakeholder grievances are practiced at FLFL.

FLFL acknowledges, assumes responsibility and be transparent about the impact of its policies, decisions, product & services and associated operations on the stakeholders. In this pursuit, FLFL gives special attention to stakeholders in areas that are underdeveloped. Whenever there are differences with stakeholders, FLFL resolves such differences with stakeholders in a just, fair and equitable manner.

The Functional Heads of Departments / Unit Heads of FLFL are responsible for implementation and encouragement for the adherence to the policy. The adherence to the provisions of this Policy is reviewed by the senior management on a regular basis. Any major deviations and need for review of the policy is reported to the Board of Directors of the Company.
